



## Logistics Manager

### Company Description:

**LiveTrends Design Group** is a design, marketing, and production company that specializes in unique home décor for the mass-markets in the USA and Canada. The LiveTrends brand is distributed at over 14,000 retail stores nationwide, and all of its products are designed and hand-crafted in the Orlando area. All LiveTrends products feature living components (succulents, air plants, cacti, etc.), which are artfully combined with trend-driven, creatively designed elements to make one-of-kind pieces of living art.

At LiveTrends our mission is bold but simple: to change how living décor is designed, sold and enjoyed...worldwide. Despite its youthful age of just 4 years, LiveTrends is becoming a household name in North America. Our products reach the homes of over 300,000 consumers each month, and the key to our success is our ability to create uniquely hand-made living décor at affordable prices and mass-market quantities. We also just received the honor of being listed **#256** on the national **Inc. 5000** list and **#3** on the Coolest **Inc. 5000** Products for 2017.

LiveTrends operates like a high fashion company: there are five full-time designers that work on trend forecasting, product development, and consumer testing. We have design and trend collaborators in many countries in Europe, including Denmark, Germany, and Belgium. As a result, LiveTrends designs over 150 innovative new products per year. We work on an 18-month forward product cycle, with heavy emphasis on trend forecast, home fashion, and consumer research.

LiveTrends' culture is extremely important to us. Every person on our team believes in our driving core values: Quality, Team, Passion, Speed, and Innovation. We view LiveTrends as a humble, fun, locally-crafted lifestyle brand with a national footprint. We currently employ 120 amazing people, and we are growing every day. Our products are available at Lowe's, Target, Wal-Mart, Home Depot, Costco, Publix, Whole Foods, Kroger, CVS, Amazon, and many other outstanding retailers in North America.

## Logistics Manager: Job Description

We are looking for a reliable logistics manager to be responsible for the overall supply chain management. Logistics manager responsibilities include organizing and monitoring storage and distribution of goods. The goal is to manage the entire order cycle to enhance business development and ensure sustainability and customer satisfaction.

The LiveTrends Brand promises are **Quality, Team, Passion, Speed, and Innovation**. These values are the driving factors that create the blue print for all positions at the company.

### Responsibilities:

- Strategically plan and direct all aspects of wholesale logistics management functions
- Direct, optimize and coordinate full order cycle of product while minimizing cost
- Liaise and negotiate between sale, production, trucking companies, 3<sup>rd</sup> party brokers, and receiving warehouses and retailers
- Work closely with sales and production departments to provide comprehensive logistics provisions including procuring transportation services and scheduling warehouse delivery appointments
- Develop policies and procedures for logistic processes to ensure compliance with established standards and regulations of our organization and our retail partners
- Track quality, quantity, distribution, delivery times, transportation costs and efficiencies within the department
- Ensure that project/department milestones/goals are met and adhere to approved budgets
- Resolve any arising problems or complaints
- Meet cost, productivity, accuracy and timeliness targets
- Comply with laws, regulations and ISO requirements

### Qualifications:

- Proven experience in retail/wholesale supply chain management
- Exceptional communication skills, effective in all directions of the organization
- Demonstrated knowledge of continuous improvement methodologies and implementation of continuous improvement practices
- Proficiency in excel, standard logistics software
- Excellent communication and relationship-building skills are critical
- Excellent analytical, problem solving and trend analysis skills

- Ability to take ownership and handle multiple projects
- Experience working in a fast-paced, highly collaborative and team-based environment
- BS in Business Administration, Logistics or Supply Chain Management

**Benefits:**

- Competitive pay structure
- Matching 401k
- Medical insurance and additional health benefits
- Gym membership
- Paid time off and paid holidays throughout the calendar year
- Ability to learn, be creative, and deliver truly beautiful products to millions of consumers
- Through proven success, motivation, and team work, potential for growth and promotions within the organization

**View us at:**

[www.livetrendsdesign.com](http://www.livetrendsdesign.com)

<https://www.facebook.com/livetrends/>

<https://vimeo.com/202395651>

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LiveTrends is proud to be an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to race, religion, color, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, family medical history or genetic information, political affiliation, military service, or other non-merit based factors, or any other protected categories protected by federal, state, or local laws.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

LiveTrends does not accept unsolicited resumes from search firms or any other vendor services. Any unsolicited resumes will be considered property of LiveTrends and no fee will be paid in the event of a hire.